



GOVERNMENT DR. SHYAMA PRASAD MUKHERJEE SCIENCE & COMMERCE COLLEGE

Sector-H, Rajharsh Colony, Kolar, Bhopal (M.P.)- 462042

Affiliated to Barkatullah University, Bhopal (M.P.)

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Annual Gender Sensitization Action Plan

- ❖ Diversity, Inclusiveness, Equality and Justice are values that are integral to the vision of the institution providing platform for nurturing talent and inculcating human values. Forging a Gender Equal World and Women Empowerment are centric to the values of the institution. The College has a robust Policy of non-tolerance towards any form of Gender Discrimination and is aimed towards bringing a positive change which supports equity amongst genders.
- ❖ Our commitment of providing a safe and secure campus, that offers equal opportunities in education and employment, is augmented by a variety of activities that promote 'Gender Sensitization and a dedicated Committee that ensures the implementation of the Action Plan.

The Annual Gender Sensitization Action Plan is as follows:

- ❖ Promote awareness amongst Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Debates and Quizzes
- ❖ Coordinate with State and National Commission for Women to raise awareness levels regarding Women's Rights and Prevention of Sexual Harassment through Workshops and Seminars.
- ❖ Conduct regular Meetings of Anti-Ragging Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality. Organise Mentorship Programme where students are assigned Mentors whom they can approach for guidance.
- ❖ During the induction Programme for new students, familiarise them with college life and values. Conduct Workshops to promote awareness regarding Cyber Security, Self-Defence, Entrepreneurship amongst Faculty Members, Staff and Students.
- ❖ Encourage Faculty Members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports.


Principal
Govt. Dr. Shyama Prasad
Mukherjee Science & Commerce
P.G. College BHOPAL (M.P.)



IES UNIVERSITY[®]

B H O P A L

In Association with

XGATI Women's Cell, IES University

Presents

Two Days Training Workshop on

Gender Audit and Gender Sensitivity

12th - 13th August 2022

Guest Speakers



Mr. Suresh Tomar
Joint Director, Department of
Women and Child Development



Dr. Mamta Agrawal
Advisor - I,
AICTE, New Dehi



Dr. Bhawna Sharma
Professor & Head Ophthalmology
Dean Examination,
AIIMS, Bhopal



Dr. Madhavi Lata Dubey
Prof. Sociology
Govt. Dr. Shyama Prasad Mukherjee
Science and Commerce College Bhopal MP



Dr. Pragya Rawat
Associate Professor, English
Govt. Dr. SPM College, Bhopal

