

ACTION PLAN TEMPLATES
2807 -Govt. Dr. Shyama Prasad Mukharjee Science & Commerce College, (Old Benazeer), Bhopal
MARCH 2020 – NOVEMBER 2021

College current status	Actions to improve quality and governance	Expected Outcomes	Indicators	Monitoring Mechanisms	Time-line	Resources
Axis -3 Autonomy The institution presents a low level of autonomy which is consistent with the current state trends of Non- Autonomous institutions in this area of governance. For this dimension, the institution scored very low [1.56] reflecting a limited autonomous structure and management.	(a)Conduction of FDP on to strengthen their understanding of core general management as well as gain exposure to advanced topics, learn and experiment with effective pedagogical techniques, and gain familiarity with essential aspects of carrying out research studies.	Enhancement in the skills of academicians	Quantitatively-increase 2-3% excellence	By decisions taken in staff council, Janbhagdari meetings and with regular dialogues with student and staff (overall coordination will be done by Chemistry & Botany Department.)	March2020 July 2020	Trainer's remuneration and hospitality expenditure
	(b)Open Self finance course like PG DIPLOMA in forensic science(Under process)	Enhancement of development fund	Quantitatively-increase 10-20% access participation	Chemistry department and the concerned department.	July 2020	Guest Faculty Establishment of forensic lab Chemicals, Reading Materials, Books & affiliation fees
(c)pursue for Corporate Social Responsibility fund (state govt's order)	(d)Automation of Library	The institute will be able to promote Mission and vision and institutional articulate values like access, employment		Janbhagdari Committee	March2020	Travelling allowance for faculty (for Meeting purpose)
				Librarian	May-June 2020- after receiving fund	Human resource and software and non recurring expenditure
(e) Automation of office						

Dr. Prakash Verma

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<p>Axis-5- participation Stakeholder participation: Stakeholder participation in the decision-making process is an area in which the institution presented the lowest score than on the other dimensions. The institution is not well aware of its actual orientation in terms of stakeholder participation as reflected by the gap between the institution's self-perception score [2.00] and the score obtained in the questionnaire [1.63].</p>	<p>(A) Develop Alumni portal - Dialogue with students. - Feedback obtained from various committees of college. - Guidance from Janbhagidari</p>	<p>active participation in decision making process by all the stakeholders</p>	<p>Quantitatively- increase 10-20% participation of Alumni</p>	<p>Under guidance of head of institute internal committee decide action plan of alumni portal and the constant evolution by IQAC.</p>	<p>April 2020</p>	<p>Registration fee, furniture Part time human resource</p>
	<p>(c) MoU's for research with Govt. & private Institutions.</p>	<p>Research skill development and active participation</p>	<p>Quantitatively- increase 10-20% access participation</p>	<p>Office management by Department of Physics and Internal Committee of College</p>	<p>After receiving fund (Already proposed in IDP)</p>	<p>Establishment of 100-student capacity Computer Lab Board, flex, display board, stand etc.</p>
	<p>D) - Display of mission, vision and goal (1) Display on different media on college website and different location of college campus. (2) Involvement of Janbhagidari Committee. (3) Involvement of Alumni, industries and teacher guardian interaction committee. (E) Organize workshop, awareness program, seminar on relevant current topics environmental issues, new technology, cyber security etc.</p>	<p>Increase participation of everyone</p>		<p>Research committee IQAC who follow-up the action plan after the end of every month</p>		<p>Resource person's remuneration and hospitality Flex, refreshment/lunch etc. other miscellaneous expenditure</p>

Dr. Sha Hai
Coordinator

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