# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) by Accredited Institutions

(For Affiliated/Constituent Colleges)

(Revised as per Revised Accreditation Framework in November, 2017)



### राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bengaluru - 560 072 India

#### NAAC

#### VISION

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

#### **MISSION**

- ~ To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;

- ~ To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

#### **Value Framework**

To promote the following core values among the HEIs of the country:

- > Contributing to National Development
- > Fostering Global Competencies among Students
- ➤ Inculcating a Value Sysstem among Students
- > Promoting the Use of Technology
- ➤ Quest for Excellence

# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) by Accredited Institutions

(for Affiliated/Constituent Colleges)

(Revised as per Revised Accreditation Framework in November, 2017)



### राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, **Bengaluru - 560 072**, India

#### Published by:

The Director
National Assessment and Accreditation Council (NAAC)
P. O. Box. No. 1075, Nagarbhavi,
Bengaluru - 560 072, India

Co-ordinated and Prepared by: Dr. Ganesh A. Hegde, Deputy Adviser, NAAC Dr. Vinita Sahoo, Assistant Adviser, NAAC

#### Copyright © NAAC December 2017

All rights reserved. No part of this publication may be reproduced or utilised in any form or by any means, electronic or mechanical, including photocopying, recording, or any information storage and retrieval system, without the prior written permission of the publisher.

Printed at:

#### Contents

		Page Nos
1.	Introduction	4
2.	Objective	4
3.	Strategies	4
4.	Functions	5
5.	Benefits	5
6.	Composition of the IQAC	6
7.	The role of coordinator	7
8.	Operational Features of the IQAC	7
9.	Revised Accreditation Framework	8
10.	Mandatory Submission of AQAR by IQAC	8
11.	The Annual Quality Assurance Report (AQAR)	8
	Part – A	
11.	Details of the Institution	9
12.	IQAC Composition and Activities	12
	Part – B	
13.	Criterion – I: Curricular Aspects	14
14.	Criterion – II: Teaching, Learning and Evaluation	15
15.	Criterion – III: Research, Innovations and Extension	17
16.	Criterion – IV: Infrastructure and Learning Resources	20
17.	Criterion – V: Student Support and Progression	22
18.	Criterion - VI: Governance, Leadership and Management	24
19.	Criterion - VII: Institutional Values and Best Practices	27
20.	Abbreviations	29

## Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

#### Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, institutions need to channelize its efforts and measures towards promoting the holistic academic excellence including the peer committee recommendations.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies by IQAC to remove deficiencies and enhance quality like the "Quality Circles" in industries.

#### **IQAC** - Vision

To ensure quality culture as the prime concern for the Higher Education Institutions through institutionalizing and internalizing all the initiatives taken with internal and external support.

#### **Objective**

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

#### **Strategies**

#### IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) Relevant and quality academic/ research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of assessment and evaluation process;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

#### **Functions**

#### Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks
- b) Parameters for various academic and administrative activities of the institution;
- c) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- d) Collection and analysis of feedback from all stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters to all stakeholders;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Periodical conduct of Academic and Administrative Audit and its follow-up
- j) Preparation and submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

#### **Benefits**

#### IQAC will facilitate / contribute to

- a) Ensure clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;
- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;

- c) Provide a sound basis for decision-making to improve institutional functioning;
- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

#### Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. Teachers to represent all level (Three to eight)
- 3. One member from the Management
- 4. Few Senior administrative officers
- 5. One nominee each from local society, Students and Alumni
- 6. One nominee each from Employers /Industrialists/Stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution, accordingly the representation of teachers may vary. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

- It is advisable to choose persons from various backgrounds who have earned respect for integrity and excellence in their teaching and research. Moreover, they should be aware of the ground realities of the institutional environment. They should be known for their commitment to improving the quality of teaching and learning.
- It is advisable to change the co-ordinator after two to three years to bring new thoughts and activities in the institution.

- It would be appropriate to choose as senior administrators, persons in charge of institutional services such as library, computer center, estate, student welfare, administration, academic tasks, examination and planning and development.
- The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local society representatives should be of high social standing and should have made significant contributions to society and in particular to education.

#### The role of the Coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior/competent person with experience and exposure in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is essential that the coordinator may have sound knowledge about the computer, data management and its various functions such as usage for effective communication.

#### Operational Features of the IQAC

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

The institutions need to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC by end of September every year positively. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well as quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Report (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Governing Council/

Executive Council/Board of Management) for the follow up action for necessary quality enhancement measures.

The IQACs may create its exclusive window tab on its institutional website for keeping the records/files of NAAC, Peer Team Reports, AQAR, and Certificate of Accreditation Outcomes and regularly upload/report on its activities, as well as for hosting the AQAR.

#### **Revised Accreditation Framework**

NAAC has launched Revised Accreditation Framework since July, 2017 and hence AQAR format also modified, in cognizance with the new methodology. The tools and parameters are designed in the new AQAR format are in such a way that the preparation of AQAR would facilitate the HEI's for upcoming cycles of Accreditation. Data collected/prepared infuses quality enhancement measures undertaken during the years. Further, it also adds quality enhancement and quality sustenance measures undertaken in teaching, learning, research, extension and support activities of the Institution. It is hoped that new AQAR would facilitate Educational Institutions for creating a good database at Institutional level for enhancing the quality culture.

As per the Revised Accreditation Framework (RAF), the NAAC Accredited institutions need to submit the AQAR online. NAAC is in the process of ICT integration in Assessment and Accreditation. The login id for the online submission for AQAR submission will be the e-mail id used for the IIQA. The AQAR submission is part of the post accreditation module, in due course of time. NAAC portal will have the facility to submit the AQAR online and Institutions will receive automated response. AQAR of the preceding year be submitted to the NAAC within six months i.e. the institutions should submit the AQAR before 31<sup>st</sup> December of every year.

The Higher Education Institutions need not submit the printed/hard copy of AQAR to NAAC.

Mandatory Submission of AQAR by IQAC

The Executive Committee of NAAC has decided that regular submission of AQARs is mandatory for 2<sup>nd</sup> and subsequent cycles of accreditation with effect from 16<sup>th</sup> September 2016:

The following are the pre-requisites for submission of IIQA for all Higher Education Institutions (HEIs) opting for 2<sup>nd</sup> and subsequent cycles of A& A:

- Having a functional IQAC.
- The minutes of IQAC meeting and compliance to the decisions should be uploaded on the institutional website.
- Mandatory submission of AQARs on a regular basis for institutions undergoing the second and subsequent cycles of Assessment and Accreditation by NAAC.
- Upload the AQAR's on institutional website for access to all stakeholders.

Note: The terms and abbreviation used in AQAR are in accordance with respective manuals for assessment of NAAC. Please refer institutional manual for glossary and abbreviations terms used in AQAR.

#### The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

#### 2018-19

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. The AQAR period would be the Academic Year. (For example, July 1, 2017 to June 30, 2018)

#### <u> Part – A</u>

#### **Data of the Institution**

(data may be captured from IIQA)

1. Name of the Institution: Govt. Science & Commerce College Benazeer Bhopal

• Name of the Head of the institution : **Dr. Ragini Tiwari** 

• Designation: **Principal** 

• Does the institution function from own campus: **No** 

• Phone no./Alternate phone no.: 0755-2551837

• Mobile no.: **9303113697** 

• Registered e-mail: hegbsccbho@mp.gov.in

• Alternate e-mail: sudhanshu\_dhar@yahoo.co.in

• Address :Gokhale Hostel Jehangirabad, in front of Khatlapura Temple

• City/Town : **Bhopal** 

• State/UT : Madhya Pradesh

• Pin Code : 462008

#### **2.** Institutional status:

• Affiliated / Constituent: **Affiliated** 

• Type of Institution: Co-education/Men/Women: Co-ed

• Location: Rural/Semi-urban/Urban: Urban

Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify):
 UGC 2f and 12 (B)

• Name of the Affiliating University: Barkatullah University Bhopal

• Name of the IQAC Co-ordinator : Dr. Sudhanshudhar Dwivedi

• Mobile: : 9425007434

• IQAC e-mail address: sudhanshu\_dhar@yahoo.co.in

#### **3.** Website address:

Web-link of the AQAR: (Previous Academic Year): http://www.naac.gov.in/aqrc.asp For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

**4.** Whether Academic Calendar prepared during the year?

No...., if yes, whether it is uploaded in the Institutional website:

#### Weblink:

#### **5.** Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 <sup>st</sup>	В	7.04	2006	from:2006 to: 2011
2 <sup>nd</sup>	В	2.79	2016	from:2016 to: 2021

6. Date of Establishment of IQAC: DD/MM/YYYY: July 2007

#### 7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture						
Item /Title of the quality initiative by Number of						
IQAC	Date & duration	participants/beneficiaries				
1 <sup>st</sup> meeting	20/10/2018	06				
2 <sup>nd</sup> meeting	07/02/2019	06				

<u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

- To open PG course in physics.
- 8. Provide the list of funds by Central/ State Government-

#### UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes

<sup>\*</sup>upload latest notification of formation of IQAC

10. No. of IQAC meetings held during the year: 02

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website......

Yes/No :- NO

(Please upload, minutes of meetings and action taken report)

**11.** Whether IQAC received funding from any of the funding agency to support its activities during the year? **NO** 

If yes, mention the amount: Year:

- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
  - \* Meetings were held.
  - \* Teachers were motivated to write research papers and get them published in national and international journals.
  - \* The meetings were focussed on academic excellence.
  - \* Various committee members were motivated to work for their assignments.
- **13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
• Ensuring Quality Culture.	Achieved successfully
• Creating learner centric	
environment.	
<ul> <li>Various parameters for</li> </ul>	
academic and administrative	
activities of the institution were	
enmarked.	
<ul> <li>Internal documentation</li> </ul>	
emphasised.	
• Promotion or research climate.	
• Emphasis on social activity.	

<b>14.</b> Whether the AQAR was placed bet	fore statutory body?	Yes /No: <b>No</b>
Name of the Statutory body:	Date of meet	ing(s):

**15.** Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: No Date:

16. Whether institutional data submitted to AISHE: Yes/No: Yes

Year: **2018-19** Date of Submission:

17. Does the Institution have Management Information System?

Yes

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

It is a computer based system that provides the tools to organize evaluate and efficiently manage departments within an institute. Its main purpose is to improve efficiency of office activities and to store student and personal data.

List of modules currently operational in our institute are:-

- Guest faculty details
- Details of meritorious students
- Student strength
- Scholarship details
- Teaching vacancies
- Janbhagidari details
- Time table schedule
- E-service book details
- Transfer/relieving detail
- Joining details

#### Part-B

CRITERION I	CRITERION I – CURRICULAR ASPECTS											
1.1 Curriculum												
1.1.1 Institution h						curricul	lum del	ivery	and docum	nentation	. Explain	in 500 words
NO				•								
1.1.2 Certificate	/ Diplo	ma Cou	irses in	trodu	ced du	aring th	ne Aca	demic	year			
Name of the	Name	of the	Date	of in	trodu	ction	focus	on er	nployabil	ity/ S	kill deve	lopment
Certificate	Diplo	ma	and o	durati	ion		entre	prenei	urship			
Course	Cours	es										
1.2 Academic F										ri. (Self	Financi	ng courses)
1.2.1 New progr												
8					Date o	f Introd	uction					
Code												
1005	1.2.2 Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at											
the affiliated Co.									lective co	urse sys	tem impl	emented at
Name of Programmes UG PG Date of implementation of UG PG												
adopting CBCS						CB	CS / E	lectiv	e Course	System		
						NIL	NIL					
Already adopted												
1.2.3 Students enrolled in Certificate/ Diploma Courses introduced during the year												
	Certificate Diploma Courses											
	No of Students											
1.3 Curriculum												
1.3.1 Value-adde		ses imp	arting					ls offe				
Value added cou	ırses			Date	e of in	troduct	tion		Number	of stude	ents enrol	led
	NIL					NIL NIL						
1.3.2 Field Proje	cts / In	ternship	s under	r take	n duri	ng the	year					
Proje	ect/Prog	gramme	Title			No. o	of stude	ents e	nrolled fo	r Field I	Projects /	Internships
UG 6 <sup>th</sup> Sem												
Biotech						<b>17</b>						
Physics						38						
Maths						36						
Botany						102						
Commerce						173						
PG 4 <sup>th</sup> Sem						11						
Maths						06						
Chemistry						00						
1.4 Feedback Sy	vstem											
1.4.1 Whether st		d feedb	ack rec	eived	from	all the	stakeh	older	S.			
1) Students		) Teach				ployers		4) Alı		5	) Parents	
No		N	lo			No			No		1	No
1.4.2 How the fe				ing a	nalyze	ed and	utilized	d for o	overall de	velopme	ent of the	;
institution? (maximum 500 words)												

#### **CRITERION II - TEACHING-LEARNING AND EVALUATION**

#### 2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

	Number of seats	Number of	Students Enrolled
Name of the Programme	available	applications received	
B.Com	160		160
<b>B.Com. Computer Application</b>	30		30
B.Sc. Biotech	30		20
B.Sc. Bio	160		151
B.Sc. Maths	160		158
<b>B.Sc.</b> Computer Science	30		30
B.A.	180		175
B.H.Sc.	160		7
M.Com.	20		20
M.Sc. Chemistry	20		20
M.Sc. Maths	20		20
M.Sc. Botany	20		19
M.Sc. Zoology	20		20
M.A. Sociology	30		04
M.A. History	30		0

#### 2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of full time teachers available in the institution teaching only UG	Number of full time teachers available in the institution teaching only PG	Number of teachers teaching both UG
			courses	courses	and PG courses
2017-18	1722	161	12	26	38

#### 2.3 Teaching – Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

1011	Resources)	LCD Visualizer	01	01	used No
teachers on roll	teachers using ICT (LMS, e-	resources available	enabled classrooms	smart classrooms	and techniques
Number of	Number of	ICT tools and	Number of ICT		E-resources

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

NO

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
1883	41	1:46

2.4 Teacher Profile and Quality								
2.4.1 Number of full time teachers appointed during the year :								
No. Of sanctioned	No. Of filled positions	Vacant positions	Positions filled during	No. Of faculty				
positions			the current year	with Ph.D				
	14			14				

#### 2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies

during the year Year of award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018-19 (30/06/2019)	Dr. Sudhanshudhar Dwivedi	Professor	Indian Iconic personality Award presented for the best quality education, research and distinguishing service for to the nation. Given by glorious organization for accelerated literacy(GOAL) New Delhi
2018-19	Dr. Pragya Rawat	Professor	"Dr. Sushma Tiwari Samman" Felicitated for her outstanding contribution to Hindi literature by Dushyant Kumar Pandulipy sangrhalaya.

#### 2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year:

Programm	Programme	Semester/ year	Last date of the last	Date of declaration of results
e Name	Code		semester-end/ year- end	of semester-end/ year- end
			examination	examination

- 2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)
- 2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

#### 2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

2.6.2 Pass percentage of students :- UG VI SEM & PG IV SEM

Programm	Programme name	Number of students	Number of students passed	Pass Percentage
e Code		appeared in the final year	in final semester/year	
		examination	examination	
	B.Com.Plain & CA	178	156	87.64
	B.Sc. Science	259	258	99.61
	M.Com.	18	17	94.44
	M.Sc. Chemistry	20	18	90
	M.Sc. Maths	20	20	100

#### 2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as web link)

Student satisfaction survey is indication of institutional effectiveness. A key factor of student satisfaction is the quality of the teaching staff. SSS is regarding student feedback about the educational institute. Under this scheme as per world bank directives (28.03.2019), our college faculty members, administrative staff and students in particular filled a questionnaire as provided by google link. To ensure full participation of the students, the students were informed about the scheme through mass SMS with the help of BSNL.

SMS with the hel	p of BSNL.					
CRITERION II	I – Research,	, Innova	TIONS AND EX	TENS	ION	
3.1 Resource Mo	bilization for Re	search				
3.1.1 Research fur	nds sanctioned an	d received	from various agen	cies, i	ndustry and	d other organisations
Nature of the	e Project	Duration	Name of the		tal grant	Amount received during the
			funding Agency	sar	nctioned	Academic year
Major projects		NIL				
Minor Projects		NIL				
Interdisciplinary F	Projects					
Industry sponsore						
Projects sponsored	•					
University/ Colleg						
Students Research						
(other than compu	ilsory by the					
College)						
International Proje						
Any other(Specify	7)					
Total	\\					
3.2 Innovation E		otad an Inta	llaatual Dranarty D	iahta	(IDD) and	Industry-Academia
Innovative practic			nectual Froperty K	agms	(IFK) and	muusuy-Academia
	kshop/Seminar	.1	Name of the D	)ent		Date(s)
Title of Worl	ksnop/Semmar		Traine of the E	rept.		Duic(s)
3.2.2 Awards for 1	Innovation won b	v Institutio	n/Teachers/Resear	ch sch	olars/Stud	ents during the year
Title of the	Name of the A		Awarding		e of Award	
innovation			Agency			
			<u> </u>			
3.2.3 No. Of Incul	bation centre crea	ited, start-i	ips incubated on ca	ampus	during the	vear
Incubation		,	Name		<u>U</u>	Sponsored by
						1 2
Name of the	e Start-up	Na	ture of Start-up		D	ate of commencement
	•					
3.3 Research Pub	olications and A	wards				
3.3.1 Incentive to	the teachers who	receive rec	cognition/awards			
St	ate		National			International
	Ю		NO			NO
			ble for PG College			
Name o	of the Department			No		s Awarded
	Maths				01	
(	Chemistry				01	
	Zoology				01	
	Botany				01	
2 2 2 D . 1 D	Physics	T 1	 	14 1	01	
3.3.3 Kesearch Pu			tified on UGC web			
1	Departme	JIIC	No. Of Publicat	uon	Ave	rage Impact Factor, if any

01

01

Maths

Chemistry

National

			Botar	ıy			(	05							
Interna	tional		Math				(	09				(	Over	all 5.8	37
			Zoolo	gy			(	07							
			Botar					03							
			Comme	erce				02							
3.3.4 Bo	ooks ar	nd Cha	pters in edite	ed Vo	lumes / ]	Boo	ks pub	lishe	ed, a	and pape	rs in N	ation	al/In	ternatio	onal
Confere	nce Pr	oceedi	ngs per Teac	cher d	luring the	e yea	ar								
		De	partment							No	o. Of p	ublic	ation		
		Z	oology			04									
	Sociology							01							
3.3.5 Bib	liomet			ons d	uring the	last	Acade	mic	yea	r based o	n aver	age c	itatio	n inde	x in Scopus/
			Med/India		_				,			U			1 ,
Title of the			the author		of the		ear of			Citation	Index	Insti	tution	nal	Number of
paper				al	p	ublicati	ion				affil	iation	as	citations	
											men	tione	d in	excluding self	
												the j	oublic	ation	citations
3.3.6 h-i	ndex o	f the I	nstitutional I	Public	ations du	ırin	g the y	ear.	(ba	sed on S	copus/	Web	of so	cience)	1
Title of	Name	e of	Title of the		Year of		h-ind	dex	N	umber of	citation	S	Inst	itution	al affiliation as
the	the au	ıthor	journal		publicat	ion			ex	xcluding s	elf citati	ons		entioned in the	
paper													pub	lication	l
3.3.7 Fac	culty p	articip	ation in Sem	inars	/Confere	nces	s and S	Symp	osi	a during	the year	ar:	1		
	No. o	of Facu	lty	Ir	nternation	nal l	evel	N	atio	nal level	St	ate le	vel	I	Local level
													Chemistry		
Attended	l Semi	nars/ V	Vorkshops		12				37						epartment
7 Ittellace	ı ocım	11015/ 1	vorksnops		12	'				51					Workshop
														col	lege level) 01
Presente												07			
Resource			4.									03			
3.4 Exte									11	1	*.1 *	• .		•	127
			sion and outre												y and Non-
Title of the	•		nising unit/ a							ers <b>co-</b>	c) etc.,			of stud	ents
Activities		_	borating ager	-	•					ctivities					such activities
			.0014111115 4541	10)								•	•		
3.4.2 Av	vards a	nd rec	ognition rece	eived	for exter	ısioı	n activ	ities	fro	m Gover	nment	and o	other	recogn	nized bodies
during th				1				1							
Name of					ard/recog					arding bo			No. o		ents benefited
			rogramme		mpus Aı					gher Ed					07
	_	_	•							_				rnment	Organisations
	and programmes such as Swachh Bharat, Aids Name of the Organising unit/ Name								ier I				ear	No -C	atudanta
	ше	_	•		Name of	ıne	activity	y			f teache			No. of students	
scheme			y/ collaborati	ng							linated	sucn		-	pated in such
		agenc	y							activi	ues			activiti	ies

NSS					npowerment		03		90
					ess Drive		03		8
					vareness		03		80
Women			Essa	y Co	mpetition		04		20
development 3.5 Collabora	tions								
	of Collaborative a	ctivitie	es for res	aarck	faculty eyeh	ange si	tudent e	vehange	during the year
	of Activity		rticipant		Source of finar			xchange	Duration
Tvature v	of Activity	1 ai	пистрани		ource of fillar	iciai su	рроп		Duration
3.5.2 Linkages	with institutions/	industr	ries for in	terns	hin on-the-iol	trainir	ng proje	ect work	, sharing of research
facilities etc. d		maasa	iles for in	CIIIS	mp, on-the-jot	, trainin	ig, proje	cct work	, sharing of research
Nature of	Title of the linka	age	Name	of th	ne partnering		Durati	ion	participant
linkage		_			dustry /researc	h	(From-		r r
6					ontact details		(	/	
3.5.3 MoUs sig	gned with instituti	ons of	national,	inter	national impo	rtance,	other ur	niversitie	es, industries,
corporate hous	es etc. during the	year							
Orga	nisation	Date	e of MoU		Purpose and	Nur	nber of	students	/teachers participated
		5	signed		Activities			unde	MoUs
ľ	NIL		NIL		NIL			N	IIL
	IV – INFRAST	RUCT	URE AN	ID L	EARNING I	RESOU	JRCES		
4.1 Physical F			C : C			•			
	llocation, excluding			rastrı					1 1 4
Budget a	allocated for infras	tructur	re		Budget uti	nzea ro	or intras	tructure	development
	augmentation 568712						56871	12	
4.1.2 Datails o	f augmentation in	infract	truoturo fo	oiliti	ios durina tha	voor	50871	12	
Facilities	1 augmentation in	mması	iructure ra	ıCIII	les during the	Exis	ting		Newly added
Campus area						100x10			Newly added
Class rooms						100x10			
Laboratories						0			
Seminar Halls						02			
	th LCD facilities								
	th Wi-Fi/ LAN			01					
	with ICT facilities					0			
Video Centre									
	nt equipments pur	chased	d (≥ 1-0 la	ıkh)	during the				
current year.									
Value of the ed	quipment purchase	ed duri	ng the year	ar (R	s. in				
Lakhs)									
Others									
	s a Learning Reso								
4.2.1 Library i	s automated {Integ	grated	Library N	Iana,	gement Syster	n -ILM	IS}:- N	O	
Nome	MC as ferres	NT - 4-			om (f.v11		17		Voor of o
Name of the II	Livio software	matui	ie oi auto	matic	on (fully or pa	inany)	Versi	OII	Year of automation
121 Library	Sarvicas:	<u> </u>							
4.2.1 Library S	)C1 V1CCS.	ī	Existing		Newly add	led			Total
		1	டத்து		1 10 W 1y auc	···u			101111

	No.	Value	No.	Value	No.	Value
Text Books						
Reference Books						
e-Books						
Journals						
e-Journals						
Digital Database						
CD & Video						
Library automation						
Weeding (Hard & Soft)						
Others (specify)						

4.3 IT	<sup>T</sup> Infras	tructure	;						
4.3.1 7	Technolo	ogy Upgi	radation (or	verall)					
	Total Comp uters	Compu ter Labs	Internet	Browsing Centres	Comp uter Centr es	Office	Departments	Available band width (MGBPS)	Others
Existi ng	52	01	03			02	50		
Adde d									
Total	52	01	03			02	50		
4.3.3		for e-cor	ntent developme	nt facility		ovide the		eos and media centr	e and
Gradua	ate) SW	AYAM o	other MOC		NPTEI	L/NMEIC		e-PG-Pathshala CE overnment initiative	
Name teache	of the		ame of the		Pl	atform on	which eveloped	Date of launching content	; e -

4.4 Maintenance of	Campus Infrastructure								
4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding									
salary component, during the year									
Assigned budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities						
1 1 2 Procedures ar	d policies for maintainin	g and utilizing physical	academic and support facilities -						

4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (*maximum 500 words*) (information to be available in institutional Website, provide link)

#### **CRITERION V - STUDENT SUPPORT AND PROGRESSION**

#### **5.1 Student Support**

5.1.1 Scholarships and Financial Support

			Name /	Γitle neme				nber of dents			Amoun	t in Ru	pees
Financia	al support		SCI	ICIII			Stu	uciits					
from ins													
Financia	al support f	from	other sou	rces									
a) Nati	ional (Sta	ate !	SC				2	252			201	L <b>5748/</b> -	
Govtern	ment)		ST					55			52	6200/-	
			OBC			3	302			213	39613/-		
			Gao ki b					16			80	0000/-	
			Pratibha			07				30000/-			
			Vikrama	dity	a		(	07				1566/-	
												•	
b) Interr	national												
5.1.2 Nu	ımber of c	apabi	ility enha	ncen	nent and	deve	lopm	ent sche	mes su	uch a	as Soft skill o	develo	oment,
5.1.2 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and													
Mentoring etc.,													
	of the cap		-		Date of		Nur	mber of		ts	Agei	ncies ii	nvolved
	ncement so				ementatio	n		enroll					
Tutor	Guardian	Sche	eme	04/	/12/2018		All	Student & PO	-	G	At (	College	e Level
5.1.3 Stu	udents ben	efited	d by guid	ance	for comp	etiti	ve ex	kaminati	ons an	d ca	reer counsell	ling of	fered by the
	on during t					T				1			
Year	Name of th	.e	Number o					of benefi			mber of studer		Number of
	scheme		students l					s by Care			o have passed		students
			for Compo		e	Counselling activities		ities	con	npetitive exam	1	placed	
			Cxammacı	011									
						, tin	nely 1	redressal	l of stu	ıden	t grievances,	Preve	ntion of sexual
	ent and rag				•				1				
Total gr	ievances re	eceiv	ed	No.	of grieva	ances	s redi	ressed		_	number of da	ays for	grievance
	NIII								redre	redressal NIL			
E 2 C4	NIL	•••••				NIL					N.	LL	
	dent Progretails of ca			nt di	uring the	vanr							
3.2.1 DC		_	mpus	III U	uring the	year				Ωf	f Campus		
Nan	ne of		mber of	Nu	ımber of		Nam	e of	Num		of Students	Num	ber of Students
	izations		udents		tudents			zations			cipated	TVuili	Placed
_	sited		ticipated		Placed		Visi		_		orpace a		110000
			<u> </u>										NIL
5 2 2 Str	udent prog	ressio	on to high	l er e	ducation	in ne	ercen	tage dur	ing the	Ve?	ar		
Year	1 0			n to higher education in percentage during the year  ents enrolling   Programme   Department   Name of institution   Name of							Name of		
Teur	into highe			5	graduated			graduate			joined	itution	Programme
					5								admitted to
5.2.3Stu	dents qual	ifyin	g in state	/ nat	ional/ inte	ernat	ional	level ex	kamina	ation	s during the	year (e	eg:

Items	No. of Students selected/	Registration number/rol
	qualifying	number for the exam
NET		
SET		
SLET		
GATE		
GMAT		
CAT		
GRE		
TOFEL		
Civil Services		
State Government Services		
Any Other		
5040 · 1 1 1 · 1 · · · · ·		
5.2.4 Sports and cultural activities /	competitions organised at the instit	cution level during the year
5.2.4 Sports and cultural activities / Activity	competitions organised at the instit Level	ution level during the year  Participants
_		
Activity	Level	Participants
Activity Chess	Level District	Participants 04
Activity Chess Cross Country	Level  District  Inter College	Participants 04 01
Activity Chess Cross Country Volley ball	Level  District  Inter College  District	Participants 04 01 09
Activity Chess Cross Country Volley ball Hand Ball	Level  District  Inter College  District  District	Participants 04 01 09 01
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho	Level  District  Inter College  District  District  District	Participants  04  01  09  01  12
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball	Level  District  Inter College  District  District  District  Inter College	Participants 04 01 09 01 12 11
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball Football	Level  District  Inter College  District  District  District  District  District  District  Inter College  District	Participants  04  01  09  01  12  11  16
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball Football Boxing	Level  District  Inter College  District  District  District  Inter College  District  Inter College  District  Inter College	Participants  04  01  09  01  12  11  16  01
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball Football Boxing Badminton	Level District Inter College District District District Inter College District Inter College District Inter College District	Participants  04  01  09  01  12  11  16  01  05
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball Football Boxing Badminton Badminton	Level  District  Inter College  District  District  District  Inter College	Participants  04  01  09  01  12  11  16  01  05  02
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball Football Boxing Badminton Badminton Cricket	Level District Inter College District District District Inter College District	Participants  04  01  09  01  12  11  16  01  05  02  16
Activity Chess Cross Country Volley ball Hand Ball Kho-Kho Base Ball Football Boxing Badminton Badminton Cricket Kho-Kho	Level District Inter College District District District Inter College District District	Participants  04  01  09  01  12  11  16  01  05  02  16  12

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

	, (					
Year	Name of the award/ medal	National/	Sports	Cultural	Student ID	Name of the
		International			number	student
2018-19	9 <sup>th</sup> Sub Junior Drop	National	Sports	-	-	Shri Aman
	Roball (2 <sup>nd</sup> Position)					Bomariya
2018-19	37 <sup>th</sup> Boxing Competition	State	Sports	_	-	Shri Rajnesh
	(2 <sup>nd</sup> Position)					Kumar Singh

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

#### 5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? **Yes**, if yes give details (maximum 500 words):

On 01-12-18 following formal committee was framed for organizing alumni meet.

- 1- Dr. Harneet Chima Convener
- 2- Dr. M.K. Gupta Co-Convener
- 3- Dr. Asha Verma Member
- 4- Dr. Rakesh Saxena Member
- 5- Dr. Naval Singh Member
- 6- Dr. Mukesh Napit Member
- 7- Dr. Devendra Patel Member
- 8- Dr. Satish Kumar Member

Before conducting alumni meet some objects were kept in mind.

An alumni is a person who has completed studies in an institute while Alumni association is gathering of such students. It is a homecoming tradition of welcoming back former students. They are considered as brand ambassadors of an Institute they graduated from and are institute's most loyal supporters. An alumni meet was organized for both UG and PG students in our college on 27-12-2018. Meet was organized to celebrate and refresh old relationship and form new one. The alumni were thrilled to be back in campus again and interact with the new students. Though few students turned up on the meet day after responding to our phone calls but both teachers as well as alumni were thrilled to interact with each other.

#### Objectives of the meet:-

- Alumni support organizational goal and are institute's most loyal group.
- It refreshes old relationships and forms new one.
- Institutes success depends on supporting alumni network.
- They take their knowledge of institute to hometown and to professional and social network.
- The association fosters spirit of loyalty and promotes welfare of the institute.

#### **Future Plans:-**

#### 1- Better Communication

Besides telephonic message following will be the other means of communication in the near future:

- Through newsletters
- Through post cards
- Mass SMS
- Through web link (Social networking) such as Face book, twitter, e-mail and instagram.

#### 2- Record Keeping

Date base of Alumni (names/address/other contact details) will be maintained. Key events will we photographed.

#### 3- Financial Aspects / Consideration

Colleges need to spend money to make money. So investing on alumni should be top priority. Various ways to handle finances will be:-

- By an annual dues program for association members.
- By contributions received by alums for a specific association program.
- Financial assistance from higher education.

#### 5.3.2 No. of registered enrolled Alumni:

#### **ALL Pass out Students**

5.3.3 Alumni contribution during the year (in Rupees):

#### **NIL**

5.3.4 Meetings/activities organized by Alumni Association:

01

#### CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### **6.1 Institutional Vision and Leadership**

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

#### Practice-01

• The principal as head of the institution constitutes various committees at the beginning of the session to promote a culture of participative management. The convenors and the members of this committee are accountable for various tasks. The principal monitors all academic and administrative activities. Likewise non teaching staff is also given charge of specific assignments indicating thereby administrative decentralization.

Practice-02

• Head of the institution is involved in all decision making activities and implements the decisions in accordance with the rules and regulations. Academic decisions are taken with the approval of all heads and faculty members. Administrative decisions on the other hand are taken with the approval of janbhagidari and staff council.

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial: Yes

#### **6.2 Strategy Development and Deployment**

- 6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each)
  - Curriculum Development: Curriculum is being decided by higher education. However we contribute only during board of studies meetings. Regarding planning and implementation the prescribed syllabus as introduced by higher education is followed. Curriculum is enriched by regular trainings.
  - Teaching and Learning: Teaching and learning go hand in hand. While teaching profile of student is taken care of since they are from different backgrounds having different I.Q. levels. Various innovative methods of teaching are employed and regular tests are conducted.
  - Examination and Evaluation: Examination is planned by University. Evaluation is done by teachers both at university as well as at college level. Students are evaluated in college on the basis of CCE and Projects. Student performance and learning out come by way of result is duly appreciated.
  - Research and Development: For promotion of research various scientific projects are being handled by teachers. Resources are mobilized for research. Teachers are encouraged for various training programmes. Research work is published in reputed journals. Our future aim is to promote consultancy and collaborations.
  - ❖ Library, ICT and Physical Infrastructure / Instrumentation:

Library- not computerised.

Area =40x14sq.feet

Reading room=01

Steel Almirah= 50

Photocopy machine=01

**Computer = 01** 

Book case=02

**ICT-** Computers= 52

**Portable Visual Presenter= 02** 

**Portable interactive Board= 02** 

Portable interactive Pad=04

**LCD Projector= 04** 

Multifunctional Photocopier=04

Laptop=01

#### Physical Infrastructure-

Chairs= 206

Table=27

**Students Table= 255** 

Stool= 272

Fans = 23

Cooler= 24

**Photocopy Machine= 03** 

Fax machine= 01

Printer = 02

Fiber Chairs= 84

**Biometric machine= 03** 

Water cooler= 03

AC = 06

Almirah= 102

#### Instuments-

#### **Department of Botany**

- Autoclave
- Low Temp. Ultracentrifuge
- Incubator
- Temperature Regulated Incubator Shaker
- Hot air oven
- Vortex
- Spectrophotometer Vis-UV
- Ph Meter
- Laminar Air Flow/ Biosafty Cabinet Level 1
- Refrigerator
- Defreeze
- Balance
- Viscometer
- Fraction Distillation Unit
- Shaker
- Camera Lucida
- Chromatography Chamber with slides and stand
- Compound Microscope
- Double Demonstrator with microscope
- Pointer Eyepiece

- Jyoti Slope (4 parts+ one Box)
- Lux meter, Heamatometer, Ph Meter
- Eyepieces Box (17No. 15x, 10no. 20X Dissection Microscope, 12no.20x)
- Microscope
- Dissection Microscope
- Slide Projector
- Hot Plate Round
- Round Slide Stand
- Water Filter
- Automatischer Diaprojector
- Brass Stove
- Surgical Tray

#### **Department of Chemistry**

- Colorimeter
- PH meter
- Spectrophotometer
- Conductivity meter
- Melting point apparatus
- Water bath
- Universal hot air oven
- Magnetic stirrer
- Chemical balance
- Microprocessor soil & water analysis kit
- Single Pan electrical balance cap 200gm, sensitivity 0.1mg
- Distilled water assembly
- Heating Mantle
- Micro centrifugal machine
- Kipp's apparatus
- Extraction Unit
- Hot Plate

#### Department Of Zoology/Biotechnology

- Centrifuge
- Single pan balance (Modern M/20)
- Spectrophotometer 106 (Systronics)
- D O meter 141 (Model 811E)
- Conductivity meter 311 (Systronics)
- Photoelectric colorimeter
- PH meter 324 (Systronics)
- Turbidity meter 131 (Systronics)
- Handy PH meter 324 (Systronics)
- BOD incubator
- Balance (Te-214-S)
- Double beam Spectrophotometer UV-VIS
- Electrophoresis Unit
- Autoclave
- Centrifuge
- Hot Air Oven
- Incubator

- Laminar Air Flow
- Spectrophotometer
- UV Trans illuminator

#### **Department Of Physics**

- Spectrophotometer
- Hall Effect Apparatus
- Telescope
- Biquartz polarimeter
- Half Shade Polarimeter
- Newtons Ring
- R.C. Coupled Amplifier
- Field Effect Transistor
- MOSFET Transistor
- Zenor Diode
- Tunnel Diode
- Joules Calorimeter
- Carry Foster bridge
- Maxwells Bridge
- Shearing Bridge Anderson Bridge
- Human Resource Management: Its main role is to maximize employee performance with the help of strategic objectives of employer. It concerns with management of people, focussing on policies and system. Various policies were enmarked. Emphasis on refresher and orientation programmes was laid. Sound financial management was also emphasised. Different committees were formed so as to enhance quality of the institution.
- Industry Interaction / Collaboration: Students of 6<sup>th</sup> semester and PG students interacted with various organizations in relation to their projects.
- Admission of Students: There was centralized online admission at both UG and PG level.
- 6.2.2 Implementation of e-governance in areas of operations: Yes it is being implemented. E-governance/ Electronic governance is being used for information and communication technology (ICT). There is exchange of information. Use of internet improves the delivery of services. It increases access to services and enhances knowledge management. There is increasing transparency, access to official information and saves time. It is cost effective and there is more accountability.
  - ❖ Planning and Development: Planning and development go hand in hand. Parameters for various academic and administrative activities are of utmost importance. Planning leads to development of quality culture in the institute. Planning and monitoring of the institutional activity leads to quality assurance.
  - Administration: It is a assistance providing support for any organization. Several day to day activities within the office environment lead to success of an institution. At administrative level various activities performed are: -
    - Answering phone calls
    - Maintaining filing systems
    - Data entry
    - Drafting of documents

- Schedule and project management
- Managing the queries of higher authorities
- Preparing regular reports (expenses and office budgets)
- Finance and Accounts: Financing and accounting go hand in hand. Accounting is considered to be foundation of finance. While accounting focuses on day to day money in and out of the institution, finance is management of assets and liabilities and planning of future growth. Further, in accounting, revenue, expenses, assets, liabilities, income statement, balance sheet and statement of cash flows is taken care of.
- Student Admission and Support: Student admission is centralized. In student support we provide many direct services to help students, especially those who are experiencing problems that create barriers to access and success. Direct services provided to the students are:
  - Better education
  - Counselling
  - Advisement
  - Acceleration in learning process
  - Meeting their learning standards
- **Examination:** Examinations in our institution is under the perview of the university to which our college is affiliated. However class tests are organized as and when required.

#### **6.3 Faculty Empowerment Strategies**

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Ye	Name of teacher	Name of conference/	Name of the professional body	Amount of
ar		workshop attended for	for which membership fee is	support
		which financial support	provided	
		provided		

6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the	Title of the	Dates	No. of participants	No. of
2018-19	professional	administrative training	(from-to)	(Teaching staff)	participants
	development	programme organised for			(Non-
	programme	non-teaching staff			teaching
	organised for				staff)
	teaching staff				
			05-03-19 to	100	NIL
Faculty d	levelopment and		11-03-19		
entre	preneurship				
programme on applied					
aspects of Bioscience.					
Conducted by botany					
de					
uc	epartment				
de	epartment				

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

		l				
Title of the professional development		Number of teachers who attended		ed	Date and Duration	
	ramme Programme		01		(from – to) 21/11/18 to 28/02/19	
	Programme		01		05/09/18 to 25/	
	programme		01		06/06/19 to 19/	
	1 0	for pern	nanent/fulltime recruitmer	nt):	00/00/17 to 17/	00/12
	Teaching			Non-tea	ching	
Permanent	Fullti	me	Permanent		Fulltime/tem	porary
6.3.5 Welfare sche	mes for					1 ,
Teaching						
Non teaching						
Students				Schola	ırship	
6.4 Financial Man	agement and Resour	ce Mob	ilization		<b>.</b>	
	<u> </u>		nancial audits regularly			
			ıcts external financial aı	ıdit reg	gularly. This tin	ne it was
done by Shri San	jay Shrivastav & Co	mpany	(C.A.) M.P. Nagar Bhop	oal. Th	e external ager	ncy doing
audit tallies exper	nditure and receipts,	inspect	s balance sheet and boo	ks of a	ccounts. Audit	report is
prepared and dis	crepancy (if any) is p	ointed	out. Another audit is als	so done	by A.G. after	every 04
years. The member	ers of this audit comn	nittee go	o for random checking of	docun	nents, service b	ooks etc.
( 4 2 From 1- / Communication	· · · · · · · · · · · · · · · · · ·			111.1	-11-1141	•
			non-government bodies, i	naiviau	ais, philanthrop	ies
• •	covered in Criterion I		Evendal Counts associated in	. D.	D	
	on government funding es/individuals	5	Funds/ Grants received in	1 Ks.	Purpos	se
agener	CS/ Hidividuals					
6.4.2 Total corpus	fund generated	I				
6.5 Internal Quali	ty Assurance System					
	•	tive Auc	dit (AAA) has been done?			
Audit Type		Exter	nal		Internal	
						Authorit
	Yes/No		Agency		Yes/No	у
Academic	NO				NO	
Administrative	NO				NO	
6.5.2 Activities and support from the Parent – Teacher Association (at least three)						
6.5.3 Development programmes for support staff (at least three)						
6.5.4 Post Accreditation initiative(s) (mention at least three)						
6.5.5						
a. Submission of Data for AISHE portal : (Yes) 2018-19						
b. Participation in NIRF : (No)						
c. ISO Certification		: (No)	)			
d. NBA or any other	er quality audit	: (No)				
6.5.6 Number of O	uality Initiatives under	taken dı	uring the year			

,	Year	Name of quality initiative by IQAC	Date of conducting activity	Duration (fromto	Number of participants

#### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES 7.1 - Institutional Values and Social Responsibilities 7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year) Title of the programme Period (from-to) **Participants** Female Male 7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources Various practices were followed to maintain the green and healthy campus. Frequent cleanliness drives were organized in the institute both voluntarily as well as per the instructions of Higher Education. Establishment of botanical garden in the campus. Ban on plastic. Plantation drives. • Compost formation. • Presenting guest with saplings. Practicing best out of waste. Propagating concept of environmental awareness by way of lectures organized by NSS wing of the college. 7.1.3 Differently abled (Divyangjan) friendliness Items Facilities Yes/No No. of Beneficiaries Physical facilities Provision for lift Ramp/ Rails Yes Braille Software/facilities Rest Rooms Scribes for examination Special skill development for differently abled students Any other similar facility 7.1.4 Inclusion and Situatedness Enlist most important initiatives taken to address locational advantages and disadvantages during the year Year Number of Number of Date and Name of the Issues Number of initiatives to initiatives taken duration of the initiative addressed participating to engage with students and address initiative locational and contribute staff advantages and to local disadvantages community 7.1.5 Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Date of Publication

Title

Follow up (maximum 100 words each)

7.1.6 Activities conducted for promotion of universal Values and Ethics				
Activity	Duration (fromto)	Number of participants		

- 7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)
- Ban on plastics.
- Control on over production of waste.
- Organic manure formation.
- Frequent plantation drives.
- Water conservation.

#### **7.2 Best Practices**

Describe at least two institutional best practices:

#### **Best Practice 2018-19 (1)**

#### Tittle of the Practice- "Roti Bank"

#### Context-

The activity was chosen keeping in view welfare service.

#### Objective-

While selecting the activity its following objectives were kept in mind:

- To provide basic service to the needy.
- To provide social support.
- To support vulnerable individuals and oppressed groups.
- To fulfill human need.
- To relieve people off sufferings.
- To improve wellbeing of individuals/communities.
- To provide moral assistance.

#### The Practice-

"Roti Bank" in the college was established on 30-08-2018 under the able leadership of the then Principal Dr. Vibha Shukla. The main purpose of the bank was to provide "roties" to the patients/attendants of patients admitted in various hospitals of Bhopal. It was on the behest of a student (social worker) who was associated with various social groups that this activity was initiated. As per the statement of the student, attendants who came from far-flung areas do not get sufficient "roties" in the hospitals.

The students, staffs and office bearers were requested to deposit atleast 1 roti per day voluntarily. The roties collected were then put in a proper container kept at the entrance of the college. In the initial phase atleast 500 to 600 roties per day were collected, which increased significantly. The collection process continued from 8.30 to 3.00PM. The "roties" collected were then distributed to various hospitals of Bhopal, such as Hamidia, Jayprakash, AIIMS and others.

#### Impact of Practice-

All those who brought "roties" felt elevated through this social service.

#### **Best Practice 2018-19 (2)**

#### Tittle of the Practice- "Yoga"

#### Context-

Best practice is a practice which adds value to the quality of education. The quality of education can only be best when both teachers and students have healthy mind in healthy body. Yoga practice was selected as an activity because it helps in promoting a balanced development. It is in this context that the activity was selected.

#### Objective-

- The main objective of the yoga practice is to coordinate mind, body and soul.
- Helps one to focus and concentrate.
- There is physical, mental and emotional development.
- It recharges body with cosmic energy and helps in attaining perfect equilibrium and harmony.
- It brings confidence.
- Promotes self healing and removes negative blocks from the mind and toxins from the body.
- It increases flexibility, muscle strength and body tone.
- It enhances power and helps to live with greater awareness.
- It reduces stress.
- It is for better relationships.
- It improves immunity.

#### The Practice-

Looking into the tremendous positive impact of practicing yoga, the activity was selected. A regular training program under the leadership of Vivekananda Kendra, Kanyakumari (Bhopal Branch) was held in the college premises from 01-02-2019 to 16-02-2019.

Various representatives from Kendra imparted training to the teachers and students from 11 AM to 02 PM. After various yoga "asans", regular classes were held highlighting the importance of each and every "asans". Regular discussions were held thereafter pertaining to the subject.

#### **Obstacles-**

The main obstacles was that the program somehow disturbed the classes. Further, the student participation was not up to the mark.

#### Impact of Practice-

It had tremendous impact on our body and mind. We were refreshed and the positive energy generated by the activity prepared us for future challenges.

#### 7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words

#### 8. Future Plans of action for next academic year (500 words)

- Maintenance of quality parameters and emphasis on value based education.
- Establishment of linkages & Collaboration.
- Attracting meritorious students.
- Tracking of students.
- Enhancement in Research facilities.
- To utilize the grant for the development of college.

Name:-	Dr. Sudhanshudhar Dwivedi		Name:- Dr. Ragini Tiwari
 Signatur	re of the Coordinator, IQAC		Signature of the Chairperson, IQAC
		***	

#### **Annexure I**

#### **Abbreviations:**

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

\*\*\*\*\*

#### For Communication with NAAC

#### **The Director**

#### **National Assessment and Accreditation Council (NAAC)**

(An Autonomous Institution of the University Grants Commission)

P. O. Box. No. 1075, Nagarbhavi

Bengaluru - 560 072

Phone: +91-80-2321 0261/62/63/64/65 Fax: +91-80-2321 0268, 2321 0270 E-mail: <u>director.naac@gmail.com</u> Website: www.naac.gov.in